CAPABILITY STATEMENT

Workforce Development · Education & Training · Public-Sector Program Support

Regimus designs and delivers youth and workforce readiness programs for school districts, workforce boards, and public agencies. We bring proven curricula, an employer engagement model, and 20+ years of workforce and education experience, so programs launch without a build-from-scratch phase.

Core capabilities

Workforce Program Development & Curriculum Design: career pathways, employer-aligned curricula, facilitator guides, implementation plans
Skills Assessment, Training & Technology Integration: skills-gap assessment, job profiling, training benchmarks
Industry Partnerships & Employer Engagement: employer outreach, job shadowing, internships, school-employer coordination
Workforce Policy, Compliance & Equity Strategies: funding and grant strategy, reporting, compliance support

Differentiators

Curricula that have worked at scale. Our founder developed Moving Up, adopted for all 8th graders countywide by a Florida school district. The TMFI Youth Leadership Blueprint is a 10-month program for ages 13–18.
Both sides of the table. We've worked inside workforce boards, school districts, and employer partnerships, so our programs fit how each operates.
Compliance background. Federal HR, training, and grant administration experience means we understand reporting and award requirements.

Company Projects (BattleGroup Communications, Inc dba Regimus)

Client	Delivered	Result
Family Support Services (Duval County, FL)	Youth workforce readiness programming	150 participants
First Coast Workforce Development Board (dba WorkSource)	Youth Biz 10.0 curriculum	Adopted by the board's Vice President of Policy
Community in Action Agency	Employability training for parents over several years; Esteeming the Ones You Love class for parents and youth; customer service training for leadership	200 people trained in rural areas

Key personnel experience

LeaVonda Robinson, MBA (Communications Management and Procurement & Acquisition Management, Webster University) · U.S. Navy veteran
Moving Up (developed at WorkSource): endorsed through a St. Johns County Chamber business-education partnership; adopted for all 8th graders countywide, 1,500+ students per year
Clay County School District, 2008–2010: managed career academies at two high schools; 500+ students served in 2009
Wyle Aerospace, 2012–2014: led internal and external communications for its largest business unit: 2,100+ employees, 26 offices, a team of 30; managed the company-wide IDIQ contract press release system and served on the internal audit team for contract deliverables
FAA Houston, 2014–2019: managed payroll of $60M+ annually for 450 employees and trained managers on payroll compliance; prepared the training files for the air traffic controller certification program, which passed every government review at 100% accuracy
University of Houston, 2021–2023: managed multi-million-dollar grants and contracts, applying federal, state, and university regulations throughout the award lifecycle

Teaming

Regimus welcomes subcontracting and teaming on federal, state, and local workforce and education projects. We can lead a defined scope, from curriculum development and employer recruitment to launching a pilot and tracking participation.

Company information

Regimus, Inc. · Houston, TX · Founded 2006 as BattleGroup Communications
SAM.gov: Active · UEI T42SHNXU34B3 · CAGE 4W3Z0
NAICS: 541611 (primary), 541612, 541618, 611430, 611710
Woman-owned, veteran-owned, and minority-owned small business (self-identified)
SBA certifications: WOSB, 8(a), and veteran-owned applications submitted November 2026; determinations pending
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How we work

1. **Assess.** We start with labor market data, employer demand, and the partner's existing programs and funding.
2. **Design.** We build career pathways, curricula, and employer engagement plans matched to what the region needs and what the funding allows.
3. **Launch and track.** We help partners start a pilot, coordinate schools and employers, and track participation and outcomes against reporting requirements.

Selected experience

Moving Up: countywide 8th grade career-readiness curriculum

LeaVonda Robinson developed Moving Up while serving as a business consultant at First Coast Workforce Development Board (dba WorkSource). The curriculum was endorsed through a St. Johns County Chamber of Commerce business-education partnership and adopted for all 8th graders countywide by the St. Augustine school district, reaching more than 1,500 students per year.

Clay County School District: career academy management

As Career Specialist from 2008 to 2010, LeaVonda managed daily operations of the career academies at Clay High School and Orange Park High School. She built employer and college partnerships for internships, job shadowing, and dual enrollment, ran advisory board meetings and career fairs, and helped the district secure a workforce development board grant and run the funded program. More than 500 students were served in 2009.

Wyle Aerospace: communications for the company's largest business unit

As Internal & External Communications Manager from 2012 to 2014, LeaVonda led communications for the largest business unit of a $1 billion aerospace company: 2,100+ employees across 26 offices and a team of 30 communications professionals. She ran internal communications plans for a company-wide IT network migration, prepared Department of Defense communications tasks from media releases to web development, and managed the company-wide IDIQ contract press release system. She also served on the internal audit team for contract deliverables and reported to leadership.

Federal Aviation Administration: payroll, training, and compliance

From 2014 to 2019, LeaVonda managed payroll processing and audits, trained managers on payroll compliance, and oversaw the Houston-area division's training portfolio, including the training files for the air traffic controller certification program, which passed every government review at 100% accuracy. She also oversaw GSA administrative functions, including purchase card reviews, voucher reconciliation, and federal property tracking, and managed EEOC complaint files.

Community in Action Agency: parent and leadership training

Over several years, Regimus (then BattleGroup Communications) delivered employability training to parents served by Community in Action Agency and led Esteeming the Ones You Love, a class for parents and youth together. We also provided customer service training for the agency's leadership. Across the work, we trained 200 people in rural areas.

WorkSource: Youth Biz 10.0

Regimus (then BattleGroup Communications) developed the Youth Biz 10.0 curriculum for WorkSource, the First Coast Workforce Development Board. The board's Vice President of Policy adopted it.

Background

U.S. Navy journalist, broadcaster, and public affairs specialist, 1996–2002. MBA in Communications Management and Procurement & Acquisition Management, Webster University. B.A. in Organizational Management, Edward Waters College, with honors. Trained at the Defense Information School.

NAICS codes

Code	Classification
541611 (Primary)	Administrative Management and General Management Consulting Services
541612	Human Resources Consulting Services
541618	Other Management Consulting Services
611430	Professional and Management Development Training
611710	Educational Support Services

Additional codes are listed in SAM.gov.